

B-8: News Photojournalist

Date of Hire: 06/16/2010

Referral Source of Hiree: Internal

of Interviewees for position and
Referral sources of interviewees 6

Internal
Word of Mouth
TVjobs.com
NABJ
CareerBuilder.com
NABJ



EEO Check List

Position: Photojournalist

Open date 06/2010

Close date _____

<i>Responsibility</i>	<i>Description</i>	<i>Date</i>	<i>Initials</i>
Kimberly Taylor	Received notice of opening	6-9-10	KT
Kimberly Taylor	Prepare open file	6-9-10	KT
Department Head	Complete ad placement form		
Freddie Milton	Mail referral letters & email station Webmaster & Corp. Webmaster to post on-line	6-8	
Freddie Milton	Post opening on internally (Bulletin Boards)	6-8	
Brent Booth	Post on station web site	6-8	
Maggie Staneki	Post on Corporate Web Site	6-8	
Freddie Milton	Return completed ad placement form with copy of all ads placed attached to EEO Coordinator	6-8	
Interviewer	Ensure all candidates interviewed complete application & candidate profile form		
Interviewer	Select candidate / review w/GM		
Interviewer	Complete applicant recruiting summary		
Interviewer	Notify candidate		
Interviewer	Review File w/Department Head		
Interviewer	Return closed EEO file which includes all resumes and applications to Kathleen		
Karen Wills	Review file		
Kimberly Taylor	Close file		
Freddie	Add info to current Public File Report		
Freddie Milton	Remove job description posting from bulletin board & return to Kim to place in EEO file		

FORM A

Revised 2/12/10



Ad Placement CHECKLIST

Vacant Position: Photographer

Date Position Opened: 6/04/2010

Please check next to the organization(s) that you would like to place your ad. Please attach a copy of your ad.

Organization

	Check Source to use	Completed
EEO LETTERS (see list on back for list of org.)	✓	✓
My Eyewitness News Website	N/C ✓	✓
NPTV Website	N/C ✓	✓
TVJobs.com	N/C ✓	✓
602 COMMUNICATIONS	N/C	
Broadcast Engineering Magazine**	\$567/30	
CareerBuilder	\$419/30 (41) x	✓ receipt
MediaRecruiter.com	\$199/30 (51) x	✓ receipt
Memphis Jobs	\$299/30 x	✓
Monster.com	\$325/30	
National Association of Black Journalists (NABJ)	\$150/30 (45) x	✓ receipt
National Association of Broadcasters (NAB)	\$250/30 (43) x	✓ receipt
National Association of Hispanic Journalists (NAHJ)	\$100/30 (50) x	✓ receipt
Spots N Dots	\$297/30	
Yahoo Hot Jobs	\$349/30	
TVTechnology.com	\$2 per word/30	

**Cost may vary depending on the length of the ad.

Pete Jacobus
Manager Signature _____ Date 6/4/2010

Business Manager Approval _____ Date _____



NEWPORT TELEVISION
WPTY/WLMT/WJKT

Job Title: NEWS PHOTOJOURNALIST

Department: NEWS

Reports To: NEWS DIRECTOR/ASSISTANT NEWS DIRECTOR/CHIEF PHOTOGRAPHER

REQUIREMENTS:

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

(LIST ALL DUTIES, FUNCTIONS AND RESPONSIBILITIES)

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

Newport Television, LLC • 2701 Union Ave. Ext. • Memphis, TN. 38112 • 901-323-2430

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION



June 8, 2010

Mr. Curtis Rodgers
Career Center
Christian Brothers University
650 E. Parkway South
Memphis, TN. 38104

Dear Mr. Rodgers:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

19-11



June 8, 2010

Ms. Denita Hedgeman
LeMoyne Owen College
Career Services Office
807 Walker Ave.
Memphis TN. 38126

Dear Ms. Hedgeman:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

19-21



June 8, 2010

Mr. David Chamberlain
Memphis Career Center
5368 Mendenhall Mall
Memphis, TN. 38115-4505

Dear Mr. Chamberlain:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

19-31



June 8, 2010

Brenda Williams
Southwest Tennessee Community College
5983 Macon Cove
Farris Building Rm. 2160
Memphis, TN. 38134

Dear Ms. Williams:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Karen Wills
Business Manager

Enclosure (1)

EOE

19-41



June 8, 2010

Tonja Baymon
Employment & Training Manager
Memphis Urban League
413 N. Cleveland
Memphis, TN. 38104

Dear Ms. Baymon:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

19-51



June 8, 2010

Ms. Madeleine Taylor
NAACP
588 Vance Ave.
Memphis, TN. 38126

Dear Ms. Taylor:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

19-61



June 8, 2010

Ms. Joyce Reed
Tennessee Labor &
Workforce Development
1295 Poplar Ave.
Memphis, TN. 38104

Dear Ms. Reed:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

19-71



June 8, 2010

Ms. Alisha Rose Henderson
University of Memphis
Director of Career & Development
400 Wilder Tower
Memphis, TN. 38152

Dear Ms. Henderson:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

19-81



June 8, 2010

Mississippi State University
Career Center
P. O. Box P
Mississippi State, MS. 39762
Attn: Scott Maynard

Dear Mr. Maynard:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

19-91



June 8, 2010

S. B. Kyle
Operation PUSH
704 S Parkway E.
Memphis, TN. 38106

Dear Mr. Kyle:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in black ink that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

20-11



June 8, 2010

Sue Crawley
Mid-South Women's Connection
2750 Darlington Cove
Memphis, TN. 38118

Dear Ms. Crawley:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

20-21



June 8, 2010

Felicia Lee
Tennessee Technology
550 Alabama
Memphis, TN. 38105

Dear Ms. Lee:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

20-41



June 8, 2010

Bobbi Oliver
Mississippi Dept. of Employment Security
P. O. Box 186
Southaven, MS 38671

Dear Bobbi Oliver:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

20-61



June 8, 2010

SRVS
3592 Knight Arnold
Memphis, TN. 38118
Attn: Donna Palmer – Director

Dear Ms. Palmer:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

20-71



June 8, 2010

Bridges, USA
477 N. Fifth Street
Memphis, TN. 38105
Attn: MaryAn Mercer
Business Development

Dear Ms. Mercer:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Karen Wills
Business Manager

Enclosure (1)

EOE

20-81



June 8, 2010

Arkansas Department of Employment Security
Career Services Office
P. O. Box 1928
West Memphis, AR 72303
Attn: Yolanda Macklin

Dear Ms. Macklin:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

20-91



June 8, 2010

Kristie Johnson
UCP/Memphis Works
4189 Leroy
Memphis, TN. 38108

Dear Ms. Johnson:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

21-11



June 8, 2010

Memphis City Schools
Telecommunications Center
2485 Union Avenue
Memphis, TN. 38112
Attn: Evelyn McGuire

Dear Ms. McGuire:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Karen Wills
Business Manager

Enclosure (1)

EOE

21-21



June 8, 2010

Tennessee Association of Broadcasters
2 International Plz. Dr.
Suite 507
Nashville, TN 37217-2087
Attn: Jill Green

Dear Ms. Green:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

21-31



June 8, 2010

Sheree Hudgins
University of Memphis
Department of Communication Arts
143 Theatre Comm. Building
Memphis, TN. 38152-3150

Dear Ms. Hudgins:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

21-41



June 8, 2010

Lane College
Cedric Deadmon
545 Lane Avenue
Jackson, TN. 38301

Dear Mr. Deadmon:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

21-51



June 8, 2010

Athens State College
Career Services
300 North Beaty Street
Athens, AL. 36511
Attn: Larry Keenum

Dear Mr. Keenum:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

21-61



June 8, 2010

Dr. Ralph Braseth
Student Media Center
University of Mississippi
201 Bishop
University, MS 38677

Dear Dr. Braseth:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

21-71



June 8, 2010

Lisa Gooden
Career Services
University of Mississippi
303 Martindale Hall
University, MS 38677

Dear Ms. Gooden:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

A handwritten signature in cursive script that reads 'Karen Wills'.

Karen Wills
Business Manager

Enclosure (1)

EOE

21-81



June 8, 2010

Rust College
Wayne Fiddis
Mass Communication Center
150 Rust Avenue
Holly Springs, MS 38635

Dear Mr. Fiddis:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

21-91



June 8, 2010

University of Memphis
Herff College of Engineering
201 Engineering Adm. Building
Memphis, TN. 38152-3170
Attn: Shelia Moses

Dear Ms. Moses:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-11



Email to: Carolyn Edwards – carolyne@astate.edu

June 8, 2010

Arkansas State University
Phil Hestand
Career Services
P. O. Box 2490
State University, AR. 72467

Dear Mr. Hestand:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-21

c a r e e r

career

jobs - tv

NEWS PHOTOJOURNALIST

08 JUNE 2010

Type: tv
Organization: Newport Television - WPTY/WLMT/WJKT
Location: Memphis TN
Description: "Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality.

Please no phone calls

Newport Television, LLC
2701 Union Ave. Ext.
Memphis, TN. 38112

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

Contact: Send letter of introduction, resume, including references and VHS tape with samples of your work to:
Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Posted In: CAREER : JOBS : TV



June 8, 2010

Mississippi University for Women
Towanda Williams
Career Services
1100 College St.
W 1624
Columbus, MS 39701

Dear Ms. Williams:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-31



June 8, 2010

Northwest Community College
4975 Hwy. 51 N
Senatobia, MS 38635
Attn: Kristin Watson

Dear Ms. Watson:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-51



June 8, 2010

American Sportscasters Association
225 Broadway
New York, NY 10007
Attn: Pat Turturro

Dear Mr. Turturro:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-61



June 8, 2010

Jamie Palmer
Career Services
ITT Technical Institute
7260 Goodlett Farms Parkway
Cordova, TN 38016

Dear Ms. Palmer:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-71

Milton, Freddie

From: Milton, Freddie
Sent: Tuesday, June 08, 2010 12:16 PM
To: 'angela.poole@remingtoncollege.edu'
Subject: News Photojournalist
Attachments: JOB DES. FOR NEWS PHOTOJOURNALIST.doc

Good Afternoon Angela,

Please post the attached job and if you have any questions, please feel free to contact me.

Thank you,

*Freddie Milton
Receptionist
Newport Television, LLC
2701 Union Avenue Extended
Memphis, TN. 38112*

*And do not be conformed of this world, but be transformed by the renewing of your mind,
that you may prove what is that good and acceptable and perfect will of God. Romans 12: 2*



June 8, 2010

Remington College Memphis Campus
2710 Nonconnah Blvd.
Memphis, TN 38132
Attn: Angela Poole
Career Services Representative

Dear Ms. Poole:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-81

Milton, Freddie

From: Milton, Freddie
Sent: Tuesday, June 08, 2010 12:19 PM
To: 'oakesa@rhodes.edu'
Subject: News Photojournalist
Attachments: JOB DES. FOR NEWS PHOTOJOURNALIST.doc

Good Afternoon Amy,

Please post the attached job and if you have any questions, please feel free to contact me.

Thank you,

*Freddie Milton
Receptionist
Newport Television, LLC
2701 Union Avenue Extended
Memphis, TN. 38112*

And do not be conformed of this world, but be transformed by the renewing of your mind, that you may prove what is that good and acceptable and perfect will of God. Romans 12: 2



June 8, 2010

Rhodes College
2000 North Parkway
Memphis, TN 38112-1690
Attn: Amy Oakes
Asst. Director of Career Services

Dear Ms. Oakes:

The attached information describes the job openings for the following positions:

News Photojournalist

No telephone calls please. The positions are available immediately and we hope to have them filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (2)

EOE

22-91



NEWPORT TELEVISION
WPTY/WLMT/WJKT

Job Title: NEWS PHOTOJOURNALIST

Department: NEWS

Reports To: NEWS DIRECTOR/ASSISTANT NEWS DIRECTOR/CHIEF PHOTOGRAPHER

REQUIREMENTS:

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

(LIST ALL DUTIES, FUNCTIONS AND RESPONSIBILITIES)

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

Newport Television, LLC • 2701 Union Ave. Ext. • Memphis, TN. 38112 • 901-323-2430

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

OPEN DATE: 6/04/2010

CLOSED DATE: 7/04/2010

Whitney Taylor



NEWPORT TELEVISION
WPTY/WLMT/WJKT

Job Title: NEWS PHOTOJOURNALIST

Department: NEWS

Reports To: NEWS DIRECTOR/ASSISTANT NEWS DIRECTOR/CHIEF PHOTOGRAPHER

REQUIREMENTS:

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

(LIST ALL DUTIES, FUNCTIONS AND RESPONSIBILITIES)

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Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

Newport Television, LLC • 2701 Union Ave. Ext. • Memphis, TN. 38112 • 901-323-2430

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

OPEN DATE: 6/04/2010

CLOSED DATE: 7/04/2010



NEWPORT TELEVISION
WPTY/WLMT/WJKT

Job Title: NEWS PHOTOJOURNALIST

Department: NEWS

Reports To: NEWS DIRECTOR/ASSISTANT NEWS DIRECTOR/CHIEF PHOTOGRAPHER

REQUIREMENTS:

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

(LIST ALL DUTIES, FUNCTIONS AND RESPONSIBILITIES)

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Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

Newport Television, LLC • 2701 Union Ave. Ext. • Memphis, TN. 38112 • 901-323-2430

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

OPEN DATE: 6/04/2010

CLOSED DATE: 7/04/2010



NEWPORT TELEVISION
WPTY/WLMT/WJKT

Job Title: NEWS PHOTOJOURNALIST

Department: NEWS

Reports To: NEWS DIRECTOR/ASSISTANT NEWS DIRECTOR/CHIEF PHOTOGRAPHER

REQUIREMENTS:

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

(LIST ALL DUTIES, FUNCTIONS AND RESPONSIBILITIES)

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

Newport Television, LLC • 2701 Union Ave. Ext. • Memphis, TN. 38112 • 901-323-2430

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

OPEN DATE: 6/04/2010

CLOSED DATE: 7/04/2010



Broadcast Employment Services



WPTY (ABC) Memphis, Tennessee

Position News Photojournalist
Station Ownership Newport Television
Reference # TVJ#34129954
Type Television
Full / Part Full Time - Regular
Experience 1 Year Required
Posted 6/9/2010
Closes 7/9/2010
Time Left 30 Days
DMA #50
Found In News - Photographers / Videographers



News Photojournalist

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard
 Chief Photojournalist
 Eyewitness News



Supplemental Information

Salary Type	Hourly
Salary Range	No Info Provided
Starting Salary / Year	No Info Provided
Starting Salary / Hour	No Info Provided
Job Type	Full Time - Regular
Hours	To Be Determined to To Be Determined
Workweek	To Be Determined
Scheduled on Holidays	Yes
Start Date	Immediately
Probation Period	
Benefits	Yes - Full Time Only
Benefit Premium	
401K Plan	
Vacation	
Paid Sick Leave	
Phone Calls	
Agent Phone Calls	
Résumé	Required
Cover Letter	Required
References	
Salary History	
Tape / Reel	
Tape Format	VHS
Tape Return	
Director's Track	
FAX Résumé	No
TVJobs.com E-Résumé	No

2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

Newport Television, LLC • 2701 Union Ave. Ext. •
Memphis, TN. 38112 • 901-323-2430

EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

When responding to this job ad, please
mention you saw it listed at TVJobs.com

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Degree Required
Contract Required
Contract Length
Special Requirements
Driver's License
Insurance
Good Driving Record Required
Heavy Lifting

Previous Applicants
**Local Apartment
Rental**
Moving Expenses

Union Position
**Union Contract
Expires**

Confirmation Letter
Rejection Letter
Feedback

Drug Screen Yes
**Proof of Eligibility to
work in U.S. Required** Yes
**Equal Opportunity
Employment** Yes
EOE Data Form Yes

News Photojournalist

Last Update: 6/09 5:13 pm

[Print Story](#) |

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

JOB DESCRIPTION

Eyewitness News ABC 24/CW 30 in Memphis, TN is searching for a talented and aggressive photojournalist. If you know how to tell people stories using pictured and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routine part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is required. Live experience is required. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and demo reel with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: <mailto:bnygaard@myeyewitnessnews.com>

Please no phone calls

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A NEWPORT TELEVISION STATION

Taylor, Kimberly

From: Maggie Stanecki [mstanecki@newporttv.com]
Sent: Tuesday, June 08, 2010 2:27 PM
To: Milton, Freddie; BOOTH, BRENT
Cc: Jacobus, Peter; Taylor, Kimberly
Subject: RE: News Photojournalist

Freddie,

This has been posted to the Newport Television website and can be viewed at <http://www.newporttv.com/content/careers.aspx> through July 8. FYI - two misspelled words were corrected prior to posting: "routing" for routine and "Chied" for Chief.

If you need to remove the ad or extend the run time, please let me know.

Thanks,

Maggie Stanecki
Administrative Assistant-HR
Newport Television, LLC
460 Nichols Rd., Suite 250
Kansas City, MO 64112
Phone: 816.751.0200
Fax: 816.751.0250

From: Milton, Freddie [mailto:fmilton@abc24.com]
Sent: Tuesday, June 08, 2010 11:09 AM
To: BOOTH, BRENT; Maggie Stanecki
Cc: Jacobus, Peter; Taylor, Kimberly
Subject: News Photojournalist

Please post the attached job.

Thank you,

Freddie Milton
Receptionist
Newport Television, LLC
2701 Union Avenue Extended
Memphis, TN. 38112

*And do not be conformed of this world, but be transformed by the renewing of your mind,
that you may prove what is that good and acceptable and perfect will of God. Romans 12: 2*

6/9/2010



NEWPORT TELEVISION
WPTY/WLMT/WJKT

Job Title: NEWS PHOTOJOURNALIST

Department: NEWS

Reports To: NEWS DIRECTOR/ASSISTANT NEWS DIRECTOR/CHIEF PHOTOGRAPHER

REQUIREMENTS:

Education: High School Diploma, College Degree preferred.

Experience: At least one year at a TV news station.

(LIST ALL DUTIES, FUNCTIONS AND RESPONSIBILITIES)

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience is required. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

Please no phone calls

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EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

News Photojournalist - Memphis, TN

Last Update: 2:20 pm

[Print Story](#) |

NEWS PHOTOJOURNALIST

"Eyewitness News" the ABC24/CW30 affiliate in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound, then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routine part of the work day, and where a cooperative and supportive team effort is required.

We shoot on DVC Pro; non-linear editing experience is a big plus and live experience is required. We do a lot of live shots so we need someone who knows how to "work it" to further the story. At least one year of professional experience, along with a high school diploma, is required; a college degree is preferred.

If you want to work in a shop where the reporter and photographer TEAM is a reality, send a letter of introduction, a resume (including references) and a VHS tape with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended
Memphis, TN 38112
Or email: bnygaard@myeyewitnessnews.com

PLEASE NO PHONE CALLS

Newport Television LLC is an Equal Opportunity Employer. It is the policy of Newport Television not to discriminate in its employment and personnel policies because of a person's sex, age, race, religion, color, marital status, sexual orientation, citizenship status for legal residents, disability or national or ethnic origin, or other protected class.

Taylor, Kimberly

From: Wills, Karen
Sent: Wednesday, June 09, 2010 8:58 AM
To: Taylor, Kimberly

Subject: FW: New Photojournalist receipt

Please set up an EEOC file for a Photojournalist. This is a replacement for Daniel Christenbury.

Karen

From: Milton, Freddie
Sent: Tuesday, June 08, 2010 5:02 PM
To: Wills, Karen
Subject: FW: New Photojournalist receipt

FYI

From: Broadcast Career Link [mailto:billing@boxwoodtech.com]
Sent: Tuesday, June 08, 2010 4:43 PM
To: Milton, Freddie
Subject: Your receipt



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Your job has been posted. It will appear on the site within the next hour.
Thank you for posting at Broadcast Career Link

The charge on your MasterCard statement will appear as "Boxwood Technology, Inc."

Invoice #:	1072645
Date Posted:	Tuesday, June 08, 2010
Job Package Used:	Single 30-day Online Job Posting Package
Job ID:	3412310
Postings Remaining:	0 of 1
Credit Card:	*****1526
Charge:	\$250.00 USD
Appears As:	Boxwood Technology, Inc.

6/9/2010

Invoice Detail (1072645)

Newport Television LLC.
 Freddie Milton
 2701 Union Avenue Extended
 Memphis, TN 38112 USA
 901-323-2430
 fmilton@abc24.com

Tuesday, June 8, 2010
Invoice #: 1072645
Aged: PAID
Total: \$250.00 USD
Balance: \$0.00 USD
PO Number: -

Type	Date	Amount	Description
Invoice	Jun 8, 2010	\$250.00	Single 30-day Online Job Posting Package
Payment	Jun 8, 2010	\$(250.00)	Paid by MasterCard ending in 1526

Any credit card charges appear on your statement as "Boxwood Technology, Inc."

Customer Service: 1-888-491-8833 Ext. 1748 (Extension Required)

Note: This is a system-generated e-mail. Please do not respond.



Job Detail

Job Summary

NEWS PHOTOJOURNALIST

POSTED: Jun 08

Salary: Open

Location: Memphis, Tennessee

Employer: Newport Television

Type: Full Time - Experienced

Category: News/On Air

Required Education: High School

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Employer Information

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Job Description

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard Chief Photojournalist Eyewitness News 2701 Union Avenue Extended Memphis, TN 38112 Or email: bnygaard@myeyewitnessnews.com

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EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

Requirements

At least one year at a TV news station.

Location



Job Detail

Job Summary

NEWS PHOTOJOURNALIST

POSTED: Jun 09

Salary:	Open	Location:	Memphis, Tennessee
Employer:	WPTY/WLMT	Type:	Full Time - Experienced
Category:	TV - Photographer	Required Education:	High School

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Employer Information

About WPTY/WLMT

Local television station affiliation with ABC and CW. 125 employees

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Job Description

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to: Brad Nygaard Chief Photojournalist Eyewitness News 2701 Union Avenue Extended Memphis, TN 38112 Or email: bnygaard@myeyewitnessnews.com

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EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

Requirements

At least one year of professional experience is required.

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News Photojournalist Newport Television

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advertisement

Job Snapshot

Location:	2701 Union Avenue Ext Memphis, TN 38112
Employee Type:	Full-Time
Industry:	Broadcasting - Radio - TV
Manages Others:	No
Job Type:	Media - Journalism - Newspaper
Education:	High School
Experience:	1 years
Post Date:	6/9/2010

Contact Information

Contact:	Brad Nygaard
Phone:	901-323-2430
Fax:	901-452-1820

Description

"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard

Chief Photojournalist

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**News Photojournalist - Newport Television, LLC (Memphis, Tennessee)**[Back to Results](#) | [Send to a Friend](#)

Job Title
News Photojournalist
Job Details
City: <u>Memphis</u> State: <u>Tennessee</u> Country: <u>USA</u> Zipcode: <u>38112</u> Company Name: <u>Newport Television, LLC</u> Job Category: <u>TV Journalism</u> Job Type: Permanent Employment Work Type: Full Time
Job Description
<p>"Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist. If you know how to tell people stories using pictures and sound then we'd like to speak with you. You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing, experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. If you want to work in a shop where the reporter and photographer TEAM is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:</p> <p style="text-align: center;"> Brad Nygaard Chief Photojournalist Eyewitness News 2701 Union Avenue Extended Memphis, TN 38112 Or email: bnygaard@myeyewitnessnews.com </p> <p style="text-align: center;"><u>Please no phone calls</u></p>

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EQUAL EMPLOYER OPPORTUNITY

A NEWPORT TELEVISION STATION

Job Requirements

High School Diploma, College Degree preferred.
At least one year of professional experience is required.

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Control #: 106973MK



Description:

PR Media Sales – Outstanding earning opportunity for experienced media sales professional with demonstrated track record of prospecting and closing.

We are one of the nation's leading electronic publicity companies, serving public relations agency and corporate PR pros.

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The successful candidate should earn \$100K+ in first year.

You have outstanding written, verbal, and presentation skills, you are confident and disciplined, and you're a quick study who can smoothly transition into our industry if you are not in it already. Based in Atlanta with some travel.

Visit www.kefmedia.com to review company. Email your resume to foley.kevin1@gmail.com. EOE. Posted 6/8/10

Choose one of the following:

I want to be considered for this job.

View or update my profile and resume.

Email this job listing to a friend.



Position: News Photojournalist
Location: Memphis TN
Control #: 106976T



Description: "Eyewitness News" the ABC24/CW30 affiliates in Memphis, TN is searching for a talented and aggressive Photojournalist.

If you know how to tell people stories using pictures and sound then we'd like to speak with you.

You'll enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative and supportive team effort is required. We shoot on DVC Pro. Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story.

At least one year of professional experience is required.

If you want to work in a shop where the reporter and photographer TEAM is a reality,

Memphis, Tennessee

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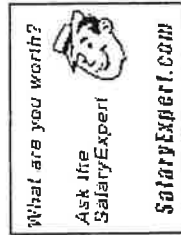
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New Posting

Job Title: NEWS PHOTOJOURNALIST
Job Category: Other
Posting ID: 9372913

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Job Requirements

Job Status:
Full Time

Work Experience Required:
Up to 1 Year

Hours/Shifts:
Any Shifts

Education Required:
High School Diploma

Weekends:
Required

Authorized to work in US:
Yes

Pay and Benefits

Salary Range:
Unspecified to Unspecified per hour

Benefits:

Apply Now!

1 > Mail

Job Description

NEWS PHOTOJOURNALIST
Newport Television

"Eyewitness News" the ABC24/CW30 affiliates in Memphis is searching for a talented and aggressive Photojournalist. If you know how to tell people stories in pictures and sound then we'd like to speak with you. You enjoy a work atmosphere where critique and coaching are a routing part of the work day, where a cooperative supportive team effort is required. We shoot on DVC Non-linear editing experience is a big plus. Live experience is required. We do a lot of "live" shots so we need someone who knows how to "work it" to further the story. At least a year of professional experience is required. If you want to work in a shop where the reporter and photographer is a reality, send letter of introduction, resume, including references and VHS tape with samples of your work to:

Brad Nygaard
Chief Photojournalist
Eyewitness News
2701 Union Avenue Extended



June 8, 2010

University of Arkansas
ADMN 222
Fayetteville, AR. 72701
Carol Jones – Coordinator Recruiting

Dear Ms. Jones:

The attached information describes the job opening for the following position:

News Photojournalist

No telephone calls please. The position is available immediately and we hope to have it filled as soon as possible.

Sincerely,

Karen Wills
Business Manager

Enclosure (1)

EOE

22-41